



**SINDHU INFRASTRUCTURE  
DEVELOPMENT CORPORATION**

(A UT of Ladakh Enterprise)

**Registered Office:**

SIDCO Head Office,

Industrial Estate, Leh-194101

**CIN: U74999LH2021GOI011282**

**Emil-id:-** sidcoleh@gmail.com

**सिंधु अवसंरचना विकास निगम**

(लद्दाख केंद्र शासित प्रदेश का उद्यम)

पंजीकृत कार्यालय: सिडको कॉम्प्लेक्स,

औद्योगिक संपदा, लेह-194101

सीआईएन: U74999LH2021GOI011282

**File No:M/393/2025-SIDCO SEC**

**ADVERTISEMENT NOTICE FOR VARIOUS POSTS ON CONTRACTUAL BASIS HIRING IN  
SIDCO OFFICE KARGIL, UT LADAKH (2025-26).**

1. Applications are invited for various positions at SIDCO Office Kargil, UT Ladakh. Below are the details of the available posts and the required qualifications for each.
2. The age limit for all positions is between 21 to 45 years as of 30th May 2025.
3. Interested candidates should address their applications to the Senior Manager, SIDCO UT Ladakh, SIDCO Head Office, Industrial Estate, near DIET Office, Leh Ladakh.
4. In your resume, please clearly mention the position you are applying for. All required documents must be submitted either in person or by post to the SIDCO Head office within 10 days of the publication of this notification.

S.No.	Position	Location	No. of Post	Monthly Remuneration	Educations Qualification and Eligibility	Assessment Parameters
01	Field Supervisor	Kargil	01	25500/-	<ul style="list-style-type: none"><li>• Graduation in any discipline with one year Computer Diploma from recognized Govt institute.</li><li>• Preference will be given to persons who have worked in the field.</li></ul>	<p><b>1. Qualification = 20 Marks</b></p> <p>&gt;=60 % = 20 Marks</p> <p>&lt;60 % = 15 Marks</p> <p><b>2. Experience = 20 Marks</b></p> <p>&gt;=1 Year-10</p> <p>&gt;=3 year-20</p> <p><b>3. Interview = 10 Marks</b></p> <p><b>Total = 50 Marks.</b></p>



02	Computer Operator	Kargil	01	25500/-	<ul style="list-style-type: none"> <li>• Graduation in any discipline.</li> <li>• A diploma in Computer Science/information technology.</li> <li>• Minimum one year of experience in the relevant field.</li> </ul>	<p><b>1. Qualification = 20 Marks</b></p> <p>&gt;=60 % = 20 Marks</p> <p>&lt; 60 % = 15 Marks</p> <p><b>2. Experience = 20 Marks</b></p> <p>&gt;=1 Year-10</p> <p>&gt;=3 years-20</p> <p><b>3. Interview = 10 Marks</b></p> <p><b>Total = 50 Marks.</b></p>
03	Junior Assistant	Kargil	01	25500/-	<ul style="list-style-type: none"> <li>• Graduation in any discipline.</li> <li>• One year Computer Diploma from recognized institute, having typing speed of 35 w.p.m.</li> <li>• Minimum one year of experience in the relevant field.</li> </ul>	<p><b>1. Qualification = 20 Marks</b></p> <p>&gt;=60 % = 20 Marks</p> <p>&lt; 60 % = 15 Marks</p> <p><b>2. Experience = 20 Marks</b></p> <p>&gt;=1 Year-10</p> <p>&gt;=3 years-20</p> <p><b>3. Interview = 10 Marks</b></p> <p><b>Total = 50 Marks.</b></p>
04	Stock Assistant	Kargil	01	25500/-	<ul style="list-style-type: none"> <li>• Graduation in any discipline with one year Computer Diploma from recognized institute.</li> <li>• Preference will be given to persons who have worked in the field.</li> </ul>	<p><b>1. Qualification = 20 Marks</b></p> <p>&gt;=60 % = 20 Marks</p> <p>&lt; 60 % = 15 Marks</p> <p><b>2. Experience = 20 Marks</b></p> <p>&gt;=1 Year-10</p> <p>&gt;=3 year-20</p> <p><b>3. Interview = 10 Marks</b></p> <p><b>Total = 50 Marks.</b></p>



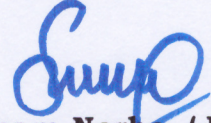
05	Recovery Assistant	Kargil	01	25500/-	<ul style="list-style-type: none"> <li>Graduation in any discipline with one year Computer Diploma from recognized Govt institute.</li> <li>Preference will be given to persons who have worked in the field.</li> </ul>	<b>1. Qualification = 20 Marks</b> >=60 % = 20 Marks < 60 % = 15 Marks <b>2. Experience = 20 Marks</b> >=1 Year-10 >=3year-20 <b>3. Interview = 10 Marks</b> <b>Total = 50 Marks.</b>
06	Driver	Kargil	01	17250/-	<ul style="list-style-type: none"> <li>Minimum 10<sup>th</sup> Pass, Valid Driving License</li> <li>Minimum 3 years of driving Experience.</li> </ul>	<b>1. Qualification =20 Marks</b> >=60 % = 30 Marks <60 % = 15 Marks <b>2. Experience = 20 Marks</b> >=3 Years-10 >=5 years-20 <b>3. Interview = 10 Marks</b> <b>Total = 50 Marks.</b>

### Terms & Condition

1. The hiring is purely on contractual basis for one year and may be an extended as per requirement of the Department. Renewal of contract shall not confer any right of claiming regularization / permanent absorption against the post.
2. The candidate should be a resident of the UT Ladakh.
3. The applicants desirous to apply for any post, shall mentioned on the resume forms for each post category.
4. No Criminal Record- should not have been convicted of any offence involving moral turpitude or dangerous driving in recent years.
5. Must be medically fit to perform the duties of a Driver. A Medical Certificate in Form 1A is to be furnished, as per Rule 6 of CMV Rules.
6. The provisions regarding income tax/ other taxes shall apply as per the rules.
7. Any other incentives if provided under respective scheme guidelines shall be applicable.
8. Appointing Authority has right to cancel/postpone/Modify the notification of engagement process without any prior notice/assigning any reason at any stage.



9. The interview shall be conducted after shortlisting the candidates at the SIDCO Head Office, Industrial Estate, near DIET Office Leh.



**Sh. Sonam Norbo, (JKAS)  
Senior Manager,  
SIDCO, UT Ladakh**

SIDCO/SM/2025-26/1201-06

Date:- 13.05.2025

**Copy to the:**

1. Managing Director, SIDCO For kind information only
2. General Manager, Finance, SIDCO for kind information only.
3. Joint Director, Information Department UT Ladakh for wide publicity.
4. District Manager, SIDCO Leh/Kargil UT Ladakh.
5. PA to General Manager HR, SIDCO for uploading on SIDCO Website.
6. Office File for record.



**APPLICATION FORM**  
**SINDHU INFRASTRUCTURE DEVELOPMENT CORPORATION (SIDCO), UT OF LADAKH**

1. Advertisement Notice No:- \_\_\_\_\_ Post Applied for \_\_\_\_\_
2. Name of Candidate \_\_\_\_\_
3. Parentage \_\_\_\_\_
4. Date of Birth \_\_\_\_\_
5. Age as on 30<sup>th</sup> May-2025 \_\_\_\_\_
6. Gender \_\_\_\_\_
7. Address \_\_\_\_\_  
Block \_\_\_\_\_ District \_\_\_\_\_
8. E-Mail \_\_\_\_\_
9. Contract No \_\_\_\_\_
10. Driving Licence No \_\_\_\_\_ (\*for drivers & Conductors)  
Issuance Date \_\_\_\_\_ Expire Date \_\_\_\_\_

**11. Academic Qualification**

Degree	Examining Body/University	Year of passing	Marks obtained	Total Marks	Percentage (%)

**12. Experience Details:-**

Name of Organisation/Institution	No. of years

**13. Declaration:-**

I hereby declare that all the information furnished above by me in the application are true, complete and correct to the best of my knowledge and belief. I do understand that in the event of any information found false or incorrect or ineligibility being detected before or after my selection, my candidature/appointment is liable to be cancelled/terminated.

14. List of enclosures: \_\_\_\_\_

Place:-

Date: -

(Signature of the applicant)



## FORM 1A

[Refer Rules 5(1), (3), 7, 10(a), 14(d) and 18(d)]

Space for  
Passport  
size  
Photograph

### MEDICAL CERTIFICATE

(To be filled in by a registered medical practitioner appointed for the purpose by the State Government or person authorised in this behalf by the State Government referred to under sub-section (3) of section 8)

1. Name of the applicant .....
- 1A Son/wife/daughter of .....
- 1B. Permanent Address .....
- 1C. Date of Birth] .....
2. Identification marks  
(1).....  
(2).....  
Yes/No
3. (a) Does the applicant, to the best of your judgment, suffer from any defect of vision? If so, has it been corrected by suitable spectacles? Yes/No  
(c) In your opinion, is he able to distinguish with his eyesight at a distance of 25 metres in good day light a motor car number plate? Yes/No  
(d) In your opinion, does the applicant suffer from a degree of deafness which would prevent his hearing the ordinary sound signals? Yes/No  
(e) In your opinion, does the applicant suffer from night blindness? Yes/No  
(f) Has the applicant any defect or deformity or loss of member which would interfere with the efficient performance of his duties as a driver? If so, give your reasons in details. Yes/No  
(g) *Optional*  
(a) Blood group of the applicant (if the applicant so desires that the information may be noted in his driving licence)  
(b) RH factor of the applicant (if the applicant so desires that the information may be noted in his driving licence)



*Declaration made by the applicant in Form I as to his physical fitness is attached.]*  
Certificate of Medical Fitness

I certify that :—

- (i) I have personally examined the applicant Shri/Smt./Kum. ....;
- (ii) that while examining the applicant I have directed special attention to his/her distant vision;
- (iii) while examining the applicant, I have directed special attention to his/her hearing ability the condition of the arms, legs, hands and joints of both extremities of the applicant; and
- (iv) I have personally examined the applicant for reaction time, side vision and glare recovery, (applicable in case of persons applying for a licence to drive goods carriage carrying goods of dangerous or hazardous nature to human life).
- (v) Applicant's colour vision has been tested using standard ishihara chart and the applicant has not been found suffering from severe or total colour blindness.

And, therefore, I certify that, to the best of my judgement, he is medically fit/not fit to hold a driving licence to drive a vehicle other than an adapted vehicle.

The applicant is not medically fit to hold a licence for the following reasons :—

Signature :

1. Name and designation of the medical officer/practitioner  
(Seal)

2. Registration number of medical officer

Signature or thumb impression of the candidate

Date :.....

**Notes 1 :** The medical officer shall affix his signature over the photograph affixed in such a manner that part of his signature is upon the photograph and part on the certificate.

**2.** Dumb persons without deafness may be granted a valid certificate of driving licence for non-transport vehicle.